



BPW Australia

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Your Excellency
Antonio Guterres
Secretary-General United Nations
New York, NY 10017 USA

September 2021

Dear Secretary General,

COMMUNICATION ON ENGAGEMENT – September 2019 to September 2021

I am pleased to confirm that BPW Australia (BPWA) reaffirms its supports of the ten principles of the UN Global Compact with respect to human rights, labour, environment and anti-corruption. With this commitment, we express our intent to support the Global Compact advancing these principles and will make a clear statement of this commitment to our members, the government and the general public.

We also pledge to participate with the Global Compact in the following ways, but not limited to:

- We are a partner with UN Global Compact Australia and actively participate in forums held within Australia.
- The aims and objectives of BPW Australia align with Declaration of Human Rights, which aligns with the UN Global Compact Principles 1 and 2.
- We actively engage with partnerships with organisations that are aligned to the Global Compact ten principles and the Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW). BPW Australia clubs, around Australia, support local domestic and family violence centres.
- BPW Australia has progressed learning opportunities for women in business, through grants and mentoring.
- BPW Australia has aligned itself with the Belmont Business Enterprise Centre, a not for profit that works with the growth and development of small business. The BEC aligns with Principles 4 and 5.
- Global Compact Principle 6 is the foundation for BPW Australia's annual campaign to raise awareness in Australia about gender pay inequity, known as Equal Pay Day. This campaign is sustainable and has identified BPW Australia as a leading advocate for gender equality in Australia. BPW Australia is listed as an Official Supporter on the Workplace Gender Equality Agency, which is the Australian Government's statutory agency, charged with promoting and improving gender equality in Australian workplaces.
- To communicate to BPW Australia members, and the wider business community on the UN Global Compact Principles, through proactive use of social media and other forms of communication.
- BPWA has participated, over the last 12 months, in meetings and forums with senior politicians in the Australian Federal Government on the issues of gender equity and women in employment, especially after the Federal Government released the *Respect@Work* report.

We recognise that a key requirement for participation in the Global Compact is the submission of Communication on Engagement (COE) that describes our organisation's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public transparency and therefore commit to report on a biannual basis according to the Global Compact COE policy.

Yours sincerely,

Jacqueline Graham,
National President.
Email: president@bpw.com.au

Taking action for women's equality: at work, on boards, in leadership